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**References**

Reference 1:

* Sony (Shyamal) Tiwari
* Head of People and Culture @ Owners.com (Previous)
* sonyiscurious@gmail.com
* Direct Supervisor
* Dates of employment: 2017 - 2018

Reference 2:

* Alice Thacker
* Chief Operating Officer (COO)
* athacker@you42.com
* Direct Supervisor
* Dates of employment: 2016 - 2017

Reference 3:

* Ashley Johnson
* President / Owner
* ajohnson@you42.com
* President and Mentor
* Dates of employment: 2008 – 2017

Reference 4:

* Stephen Johnson
* Chief Creative Officer (CCO)
* sjohnson@kizstudios.com
* Creative Director and Mentor, Direct Supervisor
* Dates of employment: 2008 - 2014

Reference 5:

* Brady Waggoner
* Partner, Creative Director @ HookUSA
* brady@hookusa.com
* Project Client, Creative Partnership